



## A Guide to Human Rights Tools and Guidance Material

1. Start with "A Human rights framework" (visit [www.unglobalcompact.org/docs/news\\_events/8.1/HR\\_poster.pdf](http://www.unglobalcompact.org/docs/news_events/8.1/HR_poster.pdf)) as an overall guide to good management practices on human rights. For more detail and examples of company actions, refer to the BLIHR/UN Global Compact/OHCHR "A Guide for Integrating Human Rights into Business Management" (visit [www.unglobalcompact.org/docs/issues\\_doc/human\\_rights/guide\\_hr.pdf](http://www.unglobalcompact.org/docs/issues_doc/human_rights/guide_hr.pdf)).
2. To deepen your understanding of the first two Global Compact principles and the concepts of sphere of influence and complicity, look at the OHCHR/UN Global Compact e-learning tool at [www.unssc.org/web/hrb/Default2.asp](http://www.unssc.org/web/hrb/Default2.asp).
3. To identify possible human rights concerns for your business, use the Danish Institute of Human Rights' HRCA Quick Check (free of charge) or the longer Human Rights Compliance Assessment, and the Country Risk Assessments (the executive summaries are available free of charge – the complete version has a fee). Visit: [www.humanrightsbusiness.org/Updates12.04/Quick%20Check\\_august\\_2006.pdf](http://www.humanrightsbusiness.org/Updates12.04/Quick%20Check_august_2006.pdf) and [www.humanrightsbusiness.org](http://www.humanrightsbusiness.org).
4. For information about what stakeholders and the media say about your company's human rights performance visit [www.business-humanrights.org/Categories/Individualcompanies](http://www.business-humanrights.org/Categories/Individualcompanies).
5. For guidance on when and how to do a human rights impact assessment or for how to integrate human rights into other impact assessment methodology, look at the IBLF/IFC/UN Global Compact "Guide to Human Rights Impact Assessment and Management". Visit [www.unglobalcompact.org/docs/news\\_events/8.1/HRIA\\_final.pdf](http://www.unglobalcompact.org/docs/news_events/8.1/HRIA_final.pdf)
6. For sample human rights policy statements, which may be helpful in drafting or revising your own, visit [www.business-humanrights.org/Documents/Policies](http://www.business-humanrights.org/Documents/Policies)
7. For guidance on reporting on human rights performance, look at the Practical Guide on Communication on Progress: [www.unglobalcompact.org/COP/Tools\\_Templates\\_and\\_Publications/Tools\\_Publications.html](http://www.unglobalcompact.org/COP/Tools_Templates_and_Publications/Tools_Publications.html)

*Note: These and other tools are described in more detail at, and can be accessed from:*  
[http://www.unglobalcompact.org/Issues/human\\_rights/Tools\\_and\\_Guidance\\_Materials.html](http://www.unglobalcompact.org/Issues/human_rights/Tools_and_Guidance_Materials.html)